**Mazahir Salih – Sudan** Mazahir Salih has a long history of selflessly serving the public. In November 2017, she was elected to an at-large seat on the lowa City council and became the first openly Muslim candidate elected in the city, and the first Sudanese American elected to public office in the United States. She co-founded the Center for Worker Justice not long after she moved to lowa City in 2012 and has since served the Center in various roles, including vice president, president, and community organizer. The efforts of Mazahir and others have recovered nearly \$60,000 in unpaid wages for workers. She also works as general secretary of the Sudanese American Women and Children Organization. Mazahir came to the U.S. in 1997 from Sudan. After which, she became a citizen, met her husband, and started a family in Virginia. She and her family came to lowa in 2012.

Johnny Alcivar – Ecuador Johnny goes beyond the traditional idea of advocacy and focuses instead on creating spaces for those whose voices are typically not heard. Johnny was a fellow of the New Leaders Council Des Moines Chapter, and later joined their board to ensure recruitment efforts were targeting communities who would otherwise not have access to leadership development. He also became a board member of the Street Collective of Greater Des Moines to advocate for access to alternative forms of transportation, as well as sidewalk equity and transit safety. Johnny volunteers with the Des Moines Civil and Human Rights Commission and is active in the Refugee and Immigrant Advisory Subcommittee. Johnny immigrated to the U.S. from Ecuador when he was a teenager. He moved to Iowa from New Jersey to attend ISU and graduated with a BS and master's degree. Johnny remains in Iowa with hopes of improving opportunities for all members of historically marginalized groups, with a focus on the Latinx immigrant community.

**Elizabeth Balcarel – Mexico** Elizabeth is known for her work in supporting survivors of sexual violence. She has presented numerous workshops for national organizations and state coalitions on a variety of issues. She works for the Iowa Coalition Against Sexual Assault (IowaCASA) and is currently the Latino Services Specialist. She aids crisis centers working with immigrant communities and coordinates Know Your Rights clinics. She also co-developed and facilitates Circle of Hope, which creates support groups meant to build resilience, networking, and give tools to address the current immigration system and vicarious trauma. Elizabeth crossed the US-Mexico border in 1990. She met her husband, Rudy, in California, and they relocated to Iowa in 1995. In 2011, Elizabeth became a US citizen.

**Atul Gupta – India** Atul is the founder of Advanced Technologies Group (ATG), where cross-cultural understanding is a baseline expectation. Atul models cultural integration and inclusion, pushing colleagues to recognize the importance of immigration to our economy as well as our culture. Over 25% of employees at ATG are first-generation immigrants. Atul has participated in immigration reform advocacy and provides financial and in-kind support to the Hindu Temple and Cultural Center and the local nonprofit, CultureALL. He is also a trustee of Grinnell College. Atul immigrated from India as an international student at Grinnell College in 1984 and has since lived in Iowa.